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## December 2024: Community Engagement and Team Building

As the holidays approach, it's a time to reflect on the importance of coming together—both as a family and as a team. At FLAG, we believe in the power of shared experiences to strengthen bonds and foster collaboration. This season, we encourage teams everywhere to find opportunities to give back to their communities. Whether through volunteering, participating in charity drives, or simply spending quality time together, these moments create a sense of unity and purpose.

Here are some ideas to help your team get involved this holiday season:

- Volunteer at a local food bank or shelter.
- Organize a toy or coat drive to benefit those in need.
- Participate in a community cleanup project.
- Host a holiday-themed event to bring joy to your community.

Community engagement not only makes a difference for others but also helps teams grow closer and build lasting connections. Let's make this holiday season one to remember!

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## VetCon 2024

The FLAG team recently returned from the VetCon conference in New York, where we connected with industry leaders and showcased our commitment to excellence. From inspiring keynote speeches to informative workshops, VetCon provided valuable insights into emerging trends and best practices.

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## MGO Connect Live

This month, Craig Starcher had the honor of speaking at the [MGO Connect Live](#) national conference in New Orleans. His presentation focused on permitting program audits and establishing standard controls for onboarding new processes. These strategies are essential for ensuring compliance and efficiency in project management. Thank you, Craig, for representing FLAG on the national stage!



## FLAG Christmas Party!

As we wrap up an eventful year, we're filled with gratitude for the opportunities we've had to grow, learn, and give back. Thank you to our incredible team and community for your unwavering support. Here's to a joyous holiday season and a prosperous new year ahead!



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## FLAG Foundation: Giving Back to Our Community

Members of the FLAG Foundation joined forces with the Junior League for their “Coats for Kids” initiative, helping to ensure children have warm coats for the winter. If you’re interested in supporting the Junior League in more upcoming involvements, here is a link to [learn more](#) about their program!

Additionally, we’re excited to announce the upcoming launch of our Book Club for Patriots Hall in January! [Sign up here](#) to register and join in on these meaningful discussions.

## Texas State University MBA Capstone Program

We’re proud to support initiatives like the Texas State University MBA Capstone program, where students gain real-world experience and contribute to the growth of local businesses like HabTex, BS Brewing, and GMF SA. We’re grateful to Craig Starcher for his role as a judge, helping to ensure that these future business leaders are well-prepared for their careers.

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